# 2 CREATE A CLIMATE TRANSITION ACTION PLAN TEMPLATE

Near-term actions  Current and near-term actions your company is taking to reduce emissions in line with its 1.5°C targets that cover the most relevant emissions sources across all three scopes.	GHG reductions  Emissions reduction expected if action is successful (total emissions reduced and percent of total emissions).	Timeline Implementation timeline and partners engaged (internal or external).	Investments Investments planned (type and % of total e.g., of capex and/or opex).	Challenges  Potential barriers and how to address them.	Just Transition  Just transition considerations applied to this action.
EMISSIONS REDUCTION STR	RATEGY				

#### **EMISSIONS REDUCTION STRATEGY CONTINUED**

Near-term actions	GHG reductions	Timeline	Investments	Challenges	Just Transition
Current and near-term actions your company is taking to reduce emissions in line with its 1.5°C targets that cover the most relevant emissions sources across all three scopes.	Emissions reduction expected if action is successful (total emissions reduced and percent of total emissions).	Implementation timeline and partners engaged (internal or external).	Investments planned (type and % of total e.g., of capex and/or opex).	Potential barriers and how to address them.	Just transition considerations applied to this action.
OPEN RESPONSE SECTION					

Additional activities or actions to share related to emissions reduction strategy. You may also link to existing disclosures your company has published on these topics to supplement your plans indicated above.

Concerns or challenges.

### **BUSINESS STRATEGY INTEGRATION AND GOVERNANCE**

Topics	List of actions	Implementation timeline and partners (if relevant)	Potential barriers and how to address them
Risks and opportunities			
Current and near-term actions you are taking to address risk management and new opportunities associated with climate change.			
Investments and Business Model			
Current and near-term actions your company is taking to adjust investments and business model decisions to align with your 1.5°C targets.			
Governance and Accountability			
Current and near-term actions your company is taking to align governance practice with your 1.5°C targets. These can include but are not limited to actions to tie executive compensation, break down silos among business units, and increase board competencies on climate action.			
OPEN RESPONSE SECTION			
Additional activities or actions to share related to business strategy integration & governance. You may also link to existing disclosures your company has published on these topics to supplement your plans indicated above.			
Concerns or challenges.			

## **PUBLIC POLICY**

Topics	List of actions or policies	Implementation timeline and partners (if relevant)	Potential barriers and how to address them	
Policy Advocacy				
Current and near-term actions you are taking to advocate for public policies that support your 1.5°C targets.				
Lobbying and Trade Associations				
Current and near-term actions your company is taking to ensure all your lobbying and trade association activities are aligned with your 1.5°C targets.				
Specific Policy Levers				
Top 3-5 policy levers that are needed to help you meet your 1.5°C targets.				
OPEN RESPONSE SECTION				
Additional activities or actions to share related to public policy. You may also link to existing disclosures your company has published on these topics to supplement your plans indicated above.				
Concerns or challenges.				

## **JUST TRANSITION**

Topics	List of actions or policies	Implementation timeline and partners (if relevant)	Potential barriers and how to address them
Support for workforce, suppliers, and customers			
Current and near-term activities to support your existing workforce, suppliers, and vulnerable customers in the net zero transition.			
Stakeholder Consultation  Current and near-term activities to consult and implement feedback from your workforce, suppliers, and impacted communities.			
OPEN RESPONSE SECTION			
Additional activities or actions to share related to just transition. You may also link to existing disclosures your company has published on these topics to supplement your plans indicated above.			
Concerns or challenges.			